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FITNESS REPORT & COUNSELING RECOR	ET-O6)		RCS BUPERS 1610-1
1. Name (Last, First MI Suffix) SPICER, SEAN M	2. Grade/Rate 3.	Desig 1655	⁴ (b)(6)
5. ACT TAR INACT AT/ADSW/ X 265 86342 7. Ship/Station	JPASE-R	8, Promotion REGUL	
Occasion for Report Detachment Detachment of 10. Periodic X 11. of Individual 12. Reporting Senior		Period of Report 4. From: 06SEP01	дэть 0,7JAN31
16, Not Observed Type of Report X 18, Concurrent 1	9. Ops Cdr 2	0. Ph. (b)(6)	21. Billet Subcategory (if any) NA
22. Reporting Senior (Last. FIMD 23. Grade 24. Desig 25. (D)(6) CAPT 1655	Title DIRECTOR	26. UIC 863.42	27 SSN · 47
28. Command employment and command achievements. United States Joint Forces Command - Provide supports the development and integration of	Joint, Intera	dy joint capable	national
capabilities to meet the present and future 29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in a Cartion Officer PRI: Public Affairs Act Centerin real world and contingencies. COLL	hox.) ion Officer,	Support JEGOM Wa	erfighting
(b)(6)		r, 63	

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FITNESS REPORT AND COUN. Name (Last, First MI Suffix) CDTCEP SEAN M	2. Grade/Rate L.T	3, Desig 1655	(b)(6)	
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EITNIESS DEDOUT & COINISEI NIC DECODD (E7 O6)	
FITNESS REPORT & COUNSELING RECORD (E7-06) 1. Name (Last, First MI Suffix) SPICER, SEAN M 2. Grade/Rate LT 3. Desig LT 1655	RCS BUPERS 1610-1 (b)(6)
S; ACT TAR INACT AT/ADSW/ 6. UIC 7. Ship/Station 8. Promotion REGUL	Status 19.º Date Reported
Occasion for Report 10. Periodic 11. of Individual X Detachment of 12. Reporting Senior X 13. Special Period of Report 14. From: 07 FEB01	Д\$ T6 207SEP30
Report 17. Regular X 18. Concurrent 19. Ops Cdr (0)(0)	21. Billet Subcategory (if any) NA
22 Recording Senior Class FIMD 23. Grade 24. Desig 25. Title 26. UIC 27. CAPT 1655 DIRECTOR 86342	27-SSN
28. Command comployment and command achievements, U.S. Joint Forces Command - Provides mission-ready joint capable forces, development and integration of Joint, Interagency, and Multinational capable the present and future operational needs of the Joint Force.	and supports the
29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.) PA OFFICER Public Affairs Action Officer - 8. COLL: Awards and Officer - 8.	Special Project
(b)(6)	,

FITNESS REPORT AND COUNSELING RECORD (E7-O6) (cont 'd) RCS BUPERS 1610-1 1. Name (Last, First M Suffix) SPICER. SEAN M (b)(6) 2. Grade/Rate LT (b)(6)

5. ACT TAR NACT AT/ADSW/ 82624 7. Ship/Station REGULAR 82624 7. Ship/Station NR FLTPACENLANT REGULAR 82621 7. Ship/Station NR FLTPACENLANT REGULAR 82621 7. Ship/Station NR FLTPACENLANT REGULAR 82621 8. Promotion Status 82621 7. Ship/Station NR FLTPACENLANT REGULAR 8. Promotion Status 82621 11. of Individual 12. Reporting Senior 13. Special 14. From: 070CT01 15. To: 08JAN31 16. Not Observed Report 17. Regular X 18. Concurrent 19. Ops Cdr 20. Physical 8. Promotion Status 9. Date Reported NR Period of Report 14. From: 070CT01 15. To: 08JAN31 16. Not Observed 17. Regular X 18. Concurrent 19. Ops Cdr 20. Physical 8. Promotion Status 9. Date Reported NR Period of Report 14. From: 070CT01 15. To: 08JAN31 1. Promotion Status 9. Date Regular 8.	FITNESS REPORT & CO I. Name (Last, First MI Suffix) SPICER, SEAN M	ONSELING RECC		3. Desig 1655	RCS BUPERS 1610-1
10. Periodic X 11. of Individual 12. Reporting Senior 13. Special 14. From: 070CT01 15. To: 08UAN31 16. Not Observed Type of Report Type of Report X 18. Concurrent 19. Ops Cdr 20. Physical Perdinases 21. Billet Subcategory (if any) NA 22. Report 17. Regular X 18. Concurrent 19. Ops Cdr 20. Physical Perdinases 21. Billet Subcategory (if any) NA 22. Report 23. Grade 24. Desig 25. Title 26. UIC 27. SSN 27. SSN 28. Command employment and command achievements. CHINFO FIELD ACTIVITY. PA first responders for contingency operations worldwide. Provides direct PA support to Fleet and Regional commanders through deployable PA teams producing internal and external news releases and professional media liaison staff. 29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.) ACTION OFFICER Deputy Director - 4	5. ACT TAR INACT AT/ADSW/			8. Prom	
Report 17. Regular X 18. Concurrent 19. Ops Cdr 22. Report (b)(6) 23. Grade 24. Desig LCDR 1655 DIRECTOR 26. UIC 27. SSN 22. Command employment and command achievements. CHINFO FIELD ACTIVITY. PA first responders for contingency operations worldwide. Provides direct PA support to Fleet and Regional commanders through deployable PA teams producing internal and external news releases and professional media liaison staff. 29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.) ACTION OFFICER Deputy Director - 4	Detachment		13. Special	Period of Report 14. From: 070CTC	1 15. To: 08JAN31
28. Command employment and command achievements. CHINFO FIELD ACTIVITY. PA first responders for contingency operations worldwide. Provides direct PA support to Fleet and Regional commanders through deployable PA teams producing internal and external news releases and professional media liaison staff. 29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.) ACTION OFFICER Deputy Director - 4	Report 17. Regular X	18. Concurrent	19. Ops Cdr	(D)(b)	NA NA
28. Command employment and command achievements. CHINFO FIELD ACTIVITY. PA first responders for contingency operations worldwide. Provides direct PA support to Fleet and Regional commanders through deployable PA teams producing internal and external news releases and professional media liaison staff. 29. Primary/Collateral/Watchstanding duties (Enter primary duty abbreviation in box.) ACTION OFFICER Deputy Director - 4	22. Report(b)(6)				
producing internal and external news releases and professional media liaison staff. 29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.) ACTION OFFICER Deputy Director - 4	CHINFO FIELD ACTIVITY.	PA first responder:	for continge	ency operations	worldwide.
ACTION OFFICER Deputy Director - 4	Provides direct PA support	rt to Fleet and Req xternal news relea	gional command ses and profes	ders through de ssional media l	ployable PA teams iaison staff.
b)(6)	[in box.)		
5)(0))/(6)				
	,,(0)				

FITNESS REPORT AND COUNSELING RECORD (E7-O6) (cont 'd) RCS BUPERS 1610-1 3. Desig 1655 1. Name (Last, First MI Suffix) (b)(6) 2. Grade/Rate (b)(6)

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	NESS REPORT & COUNSELING 11 (Last, First MI Suffix)			3. Desig		rcs buri (b)(6)	RS 1610-1	P. T.
. SP	ICER, SEAN M		LCDR	1655				
5. AC	<u>X</u> 265 82624	hip/Station NR N	PASE EAST	·	8. Promotion FROCK	Status ED 4	97Date Repoil	01
Occasi 10. Per	on for Report Detachment Detachment of findic 11. of Individual 12. Reporting Senic	or 12	3. Special X	Period of Report 14. From: 08	FEB01	15. To:	080Cr1	5
	t Observed Type of Report 17. Regular X . 18. Concurre		, Ops Cdr	20. Ph (b)(6)			ubcategory (i	fany)
22. Re	porti/(b)/(6) 23. Grade 24, 1	Desig 25, Ti	tle	26.		27: SSN		
28. Co	mmand employment and command achievements.		СО			Till the state of	_	_
	vides expeditionary Public Affair h scalable and immediate deployal							ders
	rent and emerging Public Affairs			requiremen	ts.			
29. Pm	mary/Collateral/Watchstanding duties. (Enter primary duty a OTC PRI: Officer ir			olesfor al	l facets	of NR	NPASE	
	T. Leads/manages/trains 5 office:	rs and 9 S	Sailors. Pro	ovides pub	ic affa:	irs/str	ategic	
Com	munication support to NPASE, CHIN			DIN COMPRE	ONDELT,	and re	gionai	
(b)(6)								

FITNESS REPORT AND COUNSELING RECORD (E7-O6) (cont 'd)

1. Name (Last, First MI Suffix)
SPICER SEAN M

(b)(6)

RCS BUPERS 161061

RCS BUPERS 161061

RCS BUPERS 161061

(b)(6)

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	FITNESS REPORT & COUNSELING RECOR	ED (E7-O6)		RCS BUPERS 1610-1
	1. Name (Last, First MI Suffix) SPICER, SEAN M	2. Grade/Rate LCDR	3, Desig 1655	(b)(6)
,	5. ACT TAR INACT AT/ADSW/ 6. UIC 7. Ship/Station NR 1	NPASE EAST	8. Promotion REGUL	
•	Occasion for Report Detachment Detachment of 10. Periodic 11. of Individual 12. Reporting Senior X	13. Special	Period of Report 14, From: 080CT16	15.TO: Q9JUN26
	16. Not Observed Type of Report Report 17. Regular X 18. Concurrent 1	9. Ops Cdr	20. Physical Readiness (b)(6)	21. Billet Subcategory (if any) OTC
	22. Reporting Senior (Last FLMD) 23. Grade 24. Desig 25. 7 (b)(6) 25. 7	Title CO	26. UIC 633.76	277SSN A
	28. Command employment and command achievements. Provides expeditionary Public Affairs forces	supporting		
	with scalable and immediate deployable force current and emerging Public Affairs and Visu			ed to support
	29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in b OIC PRI: Officer in Charge,		blic Affairs Sup	port Element
. •	East-8. Responsible for all facets of NR NPA communication support to NPASE, CHINFO, USFF	SE EAST. Pro	vides public aff	airs/strategic
<i>(</i> 1)	commanders. COLL: Deployable Public Affairs			
(b)	(6)			

FITNESS REPORT AND COUNSELING RECORD (E7-06) (cont 'd)

1. Name (Last, First MI Suffix)
SPICER, SEAN M

2. Grade/Rate LCDR
3. Desig
LCDR
1655 RCS BUPERS 1610-1 3. Desig 1655 1. Name (Last, First MI Suffix)
SPICER, SEAN M
(b)(6) (b)(6)

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	2 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	1
FITNESS REPORT & COUNSELING RECORD (E7-O6)	RCS BUPERS 1610-1	
1. Name (Last, First MI Suffix) SPICER, SEAN 2. Grade/Rate LCDR 1655	(b)(6)	D
5. ACT TAR NACT AT/ADSW/ 6. UIC 7. Ship/Station . 8. Promotio REGUI		
Occasion for Report 10. Periodic Detachment X 12. Reporting Senior 13. Special Period of Report 14. From: 09MAY18	8 SYAMEO .or.sı	•
16. Not Observed Type of Report I.7. Regular X 18. Concurrent 19. Ops Cdr 20. Phy(b)(6)	21i Billet Subcategory (if any) NA	
22. Reparting Senior (Last FLMD 23. Grade CAPT 1320 CHIEF OF STAFF 61463	27. SSN	
28. Command employment and command achievements. Supported the 22nd Annual Navy Fleet Week 2009.		;
	·班[] 197	
29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.) PAO Public Affairs Office-1. Provided Public Affairs Office-1.	Office support	
for Fleet Week 2009.		
b)(6)		

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FITNESS REPORT AND COUN	SELING RECORD (E7-	O6) (cont 'd)	RCS BUPERS 16103
1. Name (Last, First MI Suffix) SPICER, SEAN	2. Grade/Rate LCDR	3, Desig 1655	(b)(6)
(b)(6)	, John	, 1000	
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FITNESS REPORT & COUNSELING RECOR			RCS1	3UPERS 1610-1	
1. Name (Last, First MI Suffix) SPICER, SEAN M	2. Grade/Rate LCDR	3. Desig 1655	4 (b)	(6)	
5. ACT TAR INACT AT/ADSW/ 6. UIC 7. Ship/Station NR	NPASE EAST		REGULAR	9 Date Report	
Occasion for Report Detachment 10. Periodic 11. of Individual X 12. Reporting Senior	13. Special	Period of Report 14. From: 090		т.: 09JU <u>L</u> 10	
16. Not Observed Type of Report X 17. Regular X 18. Concurrent 1	9. Ops Cdr	20. Physical Read (b)(6)	iness 21. Bi	llet Subcalegory (if OIC	eny)
22. Reporti (b)(6) 23. Grade CDR 24. Desig 25.	Title CO	26. L	лс 33 <i>7</i> 6	n 🥖	
28. Command employment and command achievements. Provides expeditionary Public Affairs forces with scalable and immediate deployable force	packages t	rained and	equipped		lers
current and emerging Public Affairs and Visu 29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in		ion require	ments.		
OIC PRI: Officer in Charge, East-1. Responsible for all facets of NR NPA	NR Navy Pul	blic Affair ovides publ	s Support	Element /strategic	
communication support to NPASE, CHINFO, USFF commanders. COLL: Deployable Public Affairs	, COMSIXTHE	Ŀī√acomseco	NDFLT, and	regional	,
(b)(6)					

FITNESS REPORT AND COUNSELING RECORD (E7-06) (cont 'd)

1. Nome (Last, First MI Suffix)

2. Grade/Rate
1. CDR
1.655 RCS BUPERS 1610-1 (b)(6) 1. Name (Last, First MI Suffix)
(b)(6)

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FITNESS REPORT & COUNSELING RECORD (E7-06)	RCS BUPERS 1610-1
1. Name (Last, First MI Suffix) SPICER, SEAN M 2. Grade/Rate LCDR 3. Desig	55 (b)(6)
5. ACT TAR INACT AT/ADSW/ 6. UIC 7. Ship/Station DOD CITF	8. Promotion Status 9. Date Reported REGULAR 9.09 JUL 27
Occasion for Report Detachment Detachment of 10. Periodic X 11. of Individual 12. Reporting Senior 13. Special 14. From:	09FEB06 /5. To: 090CI31
16. Not Observed Type of Report 17. Regular X 18. Concurrent 19. Ops Cdr 20. Phys (b)	[\(\theta_{i}\), \(\theta_{i}\)
22. Reporting Senior (Last FLMI) (b)(6) 23. Grade COL MP COMMANDER	26. UIC 27-SSN 3423B
28. Command employment and command achievements. DoD Criminal Investigations Task Force is responsible for condu	cting worldwide criminal
investigations to substantiate or refute terrorist acts committ States, its people, or interests.	ed against the United
29. Primary/Collateral/Watchstanding duties (Enter primary duty abbreviation in box.) PAO PRI: PAO-4. Designs, oversees and execute communication plans encompassing both written and visual materian increase awareness, understanding and support of the Task Force	als to maintain and
b)(6)	

FITNESS REPORT AND COUNSELING RECORD (E7-06) (cont 'd)

1. Name (Last, First MI Suffix)
SPICER SEAN M

2. Grade/Rate
LCDR

3. Desig
1655

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix) SPICER SEAN M (b)(6)



DEPARTMENT OF DEFENSE CRIMINAL INVESTIGATION TASK FORCE 9900 DALRYMPLE RD., BLDG 714 FORT BELVOIR, VIRGINIA 22060-5506

761

(b)(6)

REPLY TO ATTENTION OF

From: Commander, Criminal Investigation Task Force

To: Commander, Navy Personnel Command (PERS 311)

Subj: FITNESS REPORT LETTER-SUPPLEMENT

1. Identification of original report

a. Member (blocks 1-4): SPICER, SEANM, LCDR, 1655,

(b)(6)

b. Period (blocks 14-15): 09FEB06 - 09OCT31

c. Reporting senior (block 22):

2. Changes and supplements (with justification)

a. Block 14: Change to 09JUL17. Administrative error.

b. Block 29: Change the primary duty abbreviation in box to MOBILIZED. Administrative error.

3. Reason. Correct administrative errors in original report.

4. If there are any questions, (b)(6) he reached at (b)(6)

Copy to LCDR Spicer, S M

FITNESS REPORT & COUNSELING RECORD (W2-O6) RCS BUPERS 1610 3, Desig 1655 2. Grade/Rate 1. Name (Last, First MI Suffix) (b)(6)LCDR SEAN M SPICER, INACT ATIADSWI 9. Date Reported 5. ACT FTS 6, UIC 7. Ship/Station 8. Promotion Status 265 REGULAR X 89300 NR GEN IMA DC DET Period of Report Occasion for Report Detachment of 15.76 120 T31 11, of Individual X X 13. Special 14. From: 110CT01 10. Periodic 12. Reporting Senior (b)(6) 21/Billet Subcategory (if any) 16, Not Observed Type of Report ΝÄ 10 Report 18. Concurrent 19. OpsCdr 17. Regular 27. SSN 26. UIC 23. Grade 24, Desig 25, Title - /1 - ~ E] MI) (b)(6) 41567 1117 CHIEF OF STAFF CAPT Lo. Command employment and command achievements.

The Assistant Secretary of Defense for Reserve Affairs develops, implements, and supervises DoD policies supporting over 1.2M National Guard & Reserve members, providing budgetary oversight in executing a \$60 billion annual budget for manning, compensation, and training. 29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.) PUBLIC AFFAIRS Public Affairs Officer-12. Supports the Assistant Secretary of Defense for Reserve Affairs for strategic communications and public outreach. MOB: NONE. COLL: Urinalysis Coordinator-12. PFA: (b)(6) (b)(6)

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FITNESS REPORT & COUNSELING RECORD (W2-O6) (cont 'd)

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix) SPTCER SEAN M (b)(6) 2. Grade/Rate LCDR 3. Desig 1.655

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FITNESS REPORT & CO	UNSELING REC	 ORD (W2-06)		RCS BUPERS 1610-1
1. Name (Last, First MI Suffix) SPICER, SEAN M			3. Desig 1655	(b)(6)
5. ACT FTS DNACT AT/ADSW/ X 265	6. UIC 7. Ship/Station 3423B	DOD CITF		tion Status 9-Date Reported JLAR 99-JUL27
Occasion for Report Detachment 10. Periodic X 11. of Individual	Detachment of 12. Reporting Senior	13. Special	Period of Report 14. From: 09NOV0	
16. Not Observed Type of Report I7. Regular X	18. Concurrent .	19. Ops Cdr	20. Physical Readiness (b)(6)	21 Billet Subcategory (if any) NA
22. Repo (b)(6)	23. Grade 24. Desig 2 COL MP	25, Title COMMANDE	26. UIC 34 23 B	27.SSN
28. Command employment and command achi DOD Criminal Investigation investigations to substan	on Task Force is r ntiate or refute t	esponsible for errorist acts	c conducting won	cldwide criminal
States, its people, or in 29. Primary/Collateral/Watchstanding duties.		in box.)	A PARTIE OF THE	
MOBILIZED PRI: J5/ Chief of Plans, Officer -3.	Policy and Interg	ration-12. PR	I: Command Group	o/ Executive
(b)(6)				•
<i>2</i>)(0)				

FITNESS REPORT AND COUNSELING RECORD (W2-O6) (cont 'd)

1. Name (Last, First MI Suffix)
CDT CER CEAN M

2. Grad-/Rate
1. CDR

3. Desig
1.555

RCS BUPERS 1610-1

FITNESS REPORT & COU	NSELING RECOR	D (W2-O6)		RCS BUP	ERS 1610-1
I. Name (Last, First MI Suffix) SPICER, SEAN M		2. Grade/Rate LCDR	3. Desig 1655	'(b)(6)	
	UIC 7. Ship/Station DC	DD CITF			9/Date Reported 09JUL27
Occasion for Report Detachment 10. Periodic 11. of Individual X 12	Detachment of 2. Reporting Senior 1	3. Special	Period of Report 14. From: 10NC	OV01 (5. To:	11JAN18
16. Not Observed Type of Report 17. Regular	18. Concurrent 19). Ops Cdr	20. Phys (b) (6)	<i> </i>	Subcategory (if any)
22. Repo (b)(6)	Grade 24, Desig 25, T	itle COMMANDE		C 27. SSN- 23B	
28. Command comproyment and command achieve DoD Criminal Investigation investigations to substant:	Task Force is res	ponsible for	conducting	worldwide o	criminal United
States, its people, or into		LOTIBE GODD		3	
29. Primary/Collateral/Watchstanding duties. (En			Policy and	Intergration	1-3.
o)(6)			At the case of the	_	,

FITNESS REPORT AND COUNSELING RECORD (W2-O6) (cont 'd)

RCS BUPERS 1610-1:::

1. Name (Last, First MI Suffix) SPICER, SEAN M (b)(6)

2, Grade/Rate LCDR

3. Desig 1655

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FITNESS REPORT & COUNSELING RECORD (W2-06)) RCS BUPERS 1610-1
1. Name (Last, First MI Suffix) SPICER, SEAN M 2. Grade/Rate LCDR	3. Desig 1655 4(b)(6)
5. ACT FTS INACT AT/ADSW/ 6. UIC 7. Ship/Station NR NPASE EAS'	8. Promotion Status 9 Date Reported
Occasion for Report Detachment Detachment of 10. Periodic 11. of Individual X 12. Reporting Senior 13. Special	Period of Report 14. From: 11JAN19 15 To: 1-1SEP30
16. Not Observed X Type of Report X 17. Regular X 18. Concurrent 19. Ops Cdr	20. Physical Bodieses 21f. Billet Subcategory (if any) NA
22. Repr(b)(6) 23. Grade 24. Desig 25. Title CDR 1650 CO	26. UIC 27 SSN 47 6 63 3 7 6
28. Command employment and command achievements. Provides expeditionary Public Affairs forces supporting	the Fleet and Component Commanders
with scalable and immediate deployable force packages to current and emerging Public Affairs and Visual Informat	rained and equipped to support
29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.) PA_ACTION_OFF PRI: Deployable Public Affairs Act	ion Officer Provides public
affairs/strategic communication support to NPASE, CHINF COMSECONDFIT. and regional commanders. (b)(6)	O, USEF, COMSIXTHFLT, MOB: None.
(b)(6) (b)(6)	

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FITNESS REPORT AND COUNSELING RECORD (W2-O6) (cont 'd)

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix) SPICER. SEAN M (b)(6)

2. Grade/Rate LCDR 3. Desig 1655

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FITNESS REPORT & CO	OUNSELING RE	CORD (W2-O	5)	RCS BUPERS 161031
1. Name (Last, First MI Suffix) SPICER, SEAN M		2. Grade/Rate LCDR	3, Desig 1655	(b)(6)
	UIC 7. Ship/Station NR GEN	IMA DC DET		tion Status 9: Date Reported SCTED SLOCT11
Occasion for Report Detachment 10. Periodic X 11. of Individual	Detachment of 12. Reporting Senior.	13. Special	Period of Report 14. From: 12NOVO	1 1556 130CT3.1
16. Not Observed Type of Report 17. Regular	18. Concurrent	19. OpsCdr	(b)(6)	21 Hillet Subcategory (if any)
(1.) (0)	3. Grade 24. Desig CAPT 1317	25. Title CHIEF OF ST	AFF 26. UIC 00029	27. SSN
26. Command employment and command schieve The Assistant Secretary of Secretary of Defense with Reserve Components compri-	f Defense for Re responsibility	for policy, ove	s the principal ersight and sup	l advisor to the
29. Primary/Collateral/Watchstanding duties. (Ent PUBLIC AFFAIRS Publ Defense for Reserve Affai None. COLL: Urinalysis Co.	ic Affairs Officers for strategic	er - 12. Suppo	orts the Assist	ant Secretary of treach - 12. MOB:
)(6)			coz via Serz	

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FITNESS REPORT & COUNSELING RECORD (W2-O6) (cont 'd)

RCS BUPERS 1610-1

1. Name (Last, First Mi Suffix) SPICER, SEAN M (b)(6) 2. Grade/Rate LCDR 3. Desig 1655

	IKI & COUN	ASELING RE	CORD (W2-O	T		RCS BUPER	S4610
Nume (Last, First MI Suffix) SPICER, SEAN I	М		2. Grade/Rate CDR	3. Desig 1655		(b)(6)	
ACT FTS INACT AT		7. Ship/Station 00 OSD/RA			a, Promotion REGUL		
	· · · · · · · · · · · · · · · · · · ·	euchment of		Period of Repor			
		porting Senior	13, Special	14. From: 1		/is.το: 14APR	
S. Not Observed Type of Report 17 P	1 1 1 2 1	I.E. Concurrent	E9. OpsCdr	(b)(6)	diness	21. Billet Subcategory (i	(any)
Reporting Senior (Last, FI M	1) 23. Grad	de 24, Desig	25. Title	;	26. UIC	27. SSN	
1(6)	CAP		CHIEF OF ST	AFF	00029		-
s.Command employment and of The Office of the advisor to the Si Seven Reserve Col	e Assistant S ECDEF with re	ecretary of sponsibility	for policy, o	versight,	and sup	the principal ervision of th	e
9. Primary/Collagoral/Watchstan PUBLIC AFFAII Defense for Rese.	RS PRI: Pub	lic Affairs or strategic	Officer-6. Su	pports th s and pub	e Assist lic outr	ant Secretary each. MOB: No	
COLL: Urinalysis	Coordinator	-6 (b)(6)	and the same of th		4		
(6)							

FITNESS REPORT & COUNSELING RECORD (W2-O6) (cont 'd) RCS BUPERS 1610-1 1. Name (Last, First MI Suffix)
SPICER, SEAN M
(b)(6) 2. Grade/Rate CDR 3. Desig 1655 (b)(6)

PICER, SEAN M ACT FTS INACT ATIADSW/ X 265 89300 SD (RA) asion for Report Detachment II, of Individual X 12. Reporting Senior 13. Special 14. From: 14MAY01 15To 14NOV30 Not Observed Report 17. Regular X 18. Concurrent 19. OpsCdr 16. UIC 27. SSN 23. Grade CAPT 1117 CHIEF OF STAFF 00029 Command employment and command achievements. The Office of the Assistant Secretary of Defense for Reserve Affairs develops, implements, and supervises DoD policies supporting over 1.1M National Guard and Reserve Service embers, providing budgetary oversight in executing a \$60 billion annual budget. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.) PUBLIC AFFAIRS PRI: Public Affairs Officer-7. Supports the Assistant Secretary of Defense for Reserve Affairs Courteach. MOB: None. DLL: Urinalysis Coordinator-7. (D)(6)								
PICER, SEAN M ACT FTS INACT ATIADSW/ 89300 OSD (RA) Sependic 11, of Individual X 12. Reporting Senior 13. Special 14. From: 14MAY01 10. 14NOV30 Not Observed 17. Regular X 18. Concurrent 19. OpsCdr (b) (6) Type of Report 17. Regular X 18. Concurrent 19. OpsCdr (b) (6) CAPT 1117 CHIEF OF STAFF 00029 Command employment and command achievements. The Office of the Assistant Secretary of Defense for Reserve Affairs develops, implements, and supervises DoD policies supporting over 1.1M National Guard and Reserve Service embers, providing budgetary oversight in executing a \$60 billion annual budget. Primary/Collagera/Waichstanding duties (Enter primary duty abbreviation in box.) PUBLIC AFFAIRS PRI: Public Affairs Officer-7. Supports the Assistant Secretary of Defense for Reserve Affairs for strategic communications and public outreach. MOB: None. DLL: Urinalysis Coordinator-7. (b)(6)	FITNESS REPORT &	COUNSE	LING REC	ORD (W2-0	6)			BCS BIIBEBS 1810.
asion for Report Periodic Detachment of 11, of Individual X 12. Reporting Senior 13. Special 14. From: 14MAYO1 15. To: 14NOV.30 Not Observed Report 17, Regular X 18. Concurrent 19. OpsCdr (b) (6) CAPT 1117 CHIEF OF STAFF 26. UIC 27. SSN (6) CAPT 1117 CHIEF OF STAFF 26. UIC 27. SSN (6) Command employment and command achievements. (7) operating over 1.1M National Guard and Reserve Service embers, providing budgetary oversight in executing a \$60 billion annual budget. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.) Public Affairs Officer-7. Supports the Assistant Secretary of Defense for Reserve Affairs for strategic communications and Dublic Outreach. MOB: None. DLL: Urinalysis Coordinator-7. (b)(6)	. Name (Last, First MI Suffix)	2000110121	<u> </u>	2. Grade/Rate	3. Desig		(b)(6)	According to the second
Periodic 11, of Individual X 12. Reporting Senior 13. Special 14. From: 14MAY01 15 To 14NOV30 Not Observed 17, Regular X 18. Concurrent 19. OpsCdr (b) (6) 17. Regular X 18. Concurrent 19. OpsCdr (c) (d) (d) 18. Concurrent 19. OpsCdr (d)					,	REGUL.		
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Command employment and command achievements. The Office of the Assistant Secretary of Defense for Reserve Affairs develops, implements, and supervises DoD policies supporting over 1.1M National Guard and Reserve Service embers, providing budgetary oversight in executing a \$60 billion annual budget. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.) PUBLIC AFFAIRS PRI: Public Affairs Officer-7. Supports the Assistant Secretary of efense for Reserve Affairs for strategic communications and public outreach. MOB: None. DLL: Urinalysis Coordinator-7. (b)(6)	Report 17. Regular	10, 20	,		(b)(6)		NA	
ne Office of the Assistant Secretary of Defense for Reserve Affairs develops, implements, and supervises DoD policies supporting over 1.1M National Guard and Reserve Service embers, providing budgetary oversight in executing a \$60 billion annual budget. Primary/Collaters/Watchstanding duties (Enter primary duty abbreviation in box.) PUBLIC AFFAIRS PRI: Public Affairs Officer-7. Supports the Assistant Secretary of efense for Reserve Affairs for strategic communications and public outreach. MOB: None. DLL: Urinalysis Coordinator-7. (b)(6))(6) 	CAPT			'AFF		27a-SSN	All I
PUBLIC AFFAIRS PRI: Public Affairs Officer-7. Supports the Assistant Secretary of efense for Reserve Affairs for strategic communications and public outreach. MOB: None. DLL: Urinalysis Coordinator-7. (b)(6)	The Office of the Assi and supervises DoD pol	stant Secre	rtina over	1.1M Nationa	al Guard	and Reser	ve Ser	vice
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FITNESS REPORT & COUNSELING RECORD (W2-O6) (cont 'd)

RCS BURERS 1610-1

1. Name (Last, First MI Suffix)
SPICER SEAN M
(b)(6)

2. Grade/Rate CDR 3. Desig 1655

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FITNESS REPORT & COUNS	ELING RECORD (W2-O	5)	RCS BUPERS 1610.1
1. Name (Last, First MI Suffix) SPICER, SEAN M.	2. Grade/Rate CDR	3. Desig 1655	(b)(6)
5. ACT FTS DACT AT/ADSW/ 6. UIC 265 86822	7. Ship/Station NR JOINT STAFF IMA	8. Promotion REGUL	Status 9:Date Reported AR 14DEC01
	hment of ting Senior , 7, 1, 13. Special	Period of Report 14. From: 14DEC01	15,70: 15APR30
16. Not Observed Type of Report X 18.	Concurrent 19. OpsCdr	(b)(6)	21. Billet Subcategory (if any)
(b)(6) 23. Grade MG	24. Desig 25. Title USAF VICE DIRECT	26.UTC / OR 65487	27. SSN
28. Command employment and command achievements. Assists the Chairman of the Joi the unified strategic direction command; and integration into a	n of U.S. combatant forces	;; operations und	er the unified
29. Primary/Collateral/Watchstanding duties. (Enter primary PUBLIC AFFAIRS Office of the Joint Chiefs of Staff - 5. Brief - 5. (b)(6)	the Special Assistant for	Fublid Affairs	to the Chairman of ff Ops & Intel
)(6)	, and the second se	J. 77. 30.	

FITNESS REPORT & COUNSELING RECORD (W2-O6) (cont 'd)

1. Name (Last, First MI Suffix)
SPICER. SEAN M

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RCS BUPERS 1610-1

1. Name (Last, First MI Suffix)
SPICER. SEAN M.
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FITNESS REPORT & COUNSELING RECO)RD (W2-O6)	l	RCS BUPERS 1610-1
1. Name (Last, First MI Suffix) SPICER, SEAN M		Desig 1655	(b)(6)
5. ACT FIS INACT AT/ADSW/ 86822 7. Ship/Station NR JOINT	STAFF	8. Promotion REGUL.	
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16. Not Observed Type of Report X 18. Concurrent 1	9. OpsCdr (b	(A) (A) Readiness	21 Billet Subcategory (if any) NA
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28. Command employment and command achievements. Assists the Chairman of the Joint Chiefs of the unified strategic direction of U.S. combcommand; and integration into an efficient to	atant forces;	operations unde	ersthe unified
29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.) [PUBLIC AFFAIRS] Office of the Special Assistant for Public A Staff - 5. Public Affairs Officer-12. Public Intel Brief - 5. COLL: (b)(6)	ffairs to the	Chairman of the	e Joint Chiefs of nt Staff Ops &

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FITNESS REPORT & COUNSELING RECORD (W2-O6) (cont 'd)

1. Name (Last, First MI Suffix)
SPICER. SEAN M

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RCS BUPERS 1610-1

1. Name (Last, First MI Suffix) SPICER. SEAN M (b)(6)

_ FITNESS REPORT & COUNSELING RECO	ORD (W2-O	5)	RCS BUPER5(1610-1-
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5. ACT FTS INACT AT/ADSW/ 6. UIC 7. Ship/Station		8. Promotion	Status 9 Date Reported
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29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviolion in box. PUBLIC AFFAIRS)		
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THE JOINT STAFF WASHINGTON, DC



(6)

(b)(6)

9\June 2017

From: Maj Gen Jacqueline D. Van Ovost, USAF, Vice Director,

Joint Staff, Pentagon, Washington, DC 20318-3000

To: Commander, Navy Personnel Command (PERS-32)

Subj: FITNESS REPORT EXTENSION

1. Identification of original report

a. Blocks 1-4: SPICER, SEAN M., CDR, 1655, (b)(6)

b. Blocks 10-13: PERIODI

c. Blocks 14-15: 16DEC30 - 17APR30

d. Blocks 17-19: REGULAR

e. Block 22: VAN OVOST J D

2. Extension data

- a. Blocks 10-13: Add 11. Transfer of reporting senior
- b. Blocks 14-15: Change to 16DEC30 17JUL07
- d. Block 41: FITREP submitted upon transfer of reporting senior
- 3. If there are any questions, contact Joint Staff, DOM MILSEC (b)(6)

(b)(6)

JACQUELINE D. VAN OVOST, Maj Gen, USAF Vice Director, Joint Staff

Copy to: CDR Sean M. Spicer

DCN: 18013

FITNESS REPORT & COUNSELING RECORD (W2-O6) RES BUPERS 1610-1 2. Grade/Rate 3. Desig 1655 (b)(6) SPICER, SEAN M CDR INACT AT/ADSW/ ACT 7. Ship/Station 6. UIC 8. Promotion Status 9. Date Reported X 265 86822 JOINT STAFF REGULAR 14DEC01 Occasion for Report Period of Report Detachment Detachment of X 10. Periodic 11. of Individual 12. Reporting Senior 13. Special 14 From: 17JUE08 15. To? 18APR30 16. Not Observed 20. Physical Readiness (b)(6) 21 Billet Subcategory (if any) Type of Report X Report 17, Regular 18. Concurrent 19. OpsCdr NA 22. Reporting Senior (Last, FI MI) 23, Grade 24. Desig 25. Title 26. UIC 27. SSN DUMONT, M J 1315 RADM VICE DIRECTOR 65487 28. Command employment and command achievements. Assists the Chairman of the Joint Chiefs of Staff in accomplishing his responsibilities as the principal military advisor to the President, Secretary of Defense, and National Security Council. 29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.) PUBLIC AFFAIRS Office of the Special Assistant for Public Affairs to the Chairman of the Joint Chiefs of Staff - 5. Public Affairs Officer 12. Public Affairs Briefer for the Joint Staff Ops & Intel Brief - 5. (b)(6) (b)(6)

(b)(6) FITNESS REPORT & COUNSELING RECORD (W2-06) (cont 'd)

1. Name (Last, First MI Suffix)
SPICER, SEAN M

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1655 I. Name (Last, First MI Suffix)
SPICER, SEAN M
(b)(6)

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ANHERCK, G D MGEN USAF VICE DIRECTOR 65487 Command employment and command achievements. ssists the Chairman of the Joint Chiefs of Staff in accomplishing his responsibilities as the principal military advisor to the President, Secretary of Defense and National Security ouncil. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.) PUBLIC AFFAIRS Office of the Special Assistant for Public Affairs to the Chairman of the Joint Chiefs of Staff-4. Public Affairs Officer-4. Public Affairs briefer for the Joint taff Ops & Intel Brief-5. (b)(6)	10,000			
ssists the Chairman of the Joint Chiefs of Staff in accomplishing his responsibilities as the principal military advisor to the President, Secretary of Defense and National Security ouncil. Primary/Collateral/Watchstanding duties (Enter primary duty abbreviation in box.) PUBLIC AFFAIRS Office of the Special Assistant for Public Affairs to the Chairman of the Joint Chiefs of Staff-4. Public Affairs Officer-4. Public Affairs briefer for the Joint taff Ops & Intel Brief-5. (b)(6)	VANHERCK, G D MGEN USAF			272551
PUBLIC AFFAIRS Office of the Special Assistant for Public Affairs to the Chairman of the Joint Chiefs of Staff-4. Public Affairs Officer-4. Public Affairs briefer for the Joint taff Ops & Intel Brief-5. (b)(6)	Assists the Chairman of the Joint Chiefs of	f Staff in ac ident, Secret	complishing his ary of Defense ar	esponsibilities as d National Security
he Joint Chiefs of Staff-4. Public Affairs Officer-4. Public Affairs briefer for the Joint taff Ops & Intel Brief-5. (b)(6)	DUDT TO TOTAL	•		
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FITNESS REPORT & COUNSELING RECORD (W2-O6) (cont 'd) RCS BUPERS 1610-1 I. Name (Last, First MI Suffix)
SPICER, SEAN M
(b)(6) 2. Grade/Rate CDR 3. Desig 1655 (b)(6)



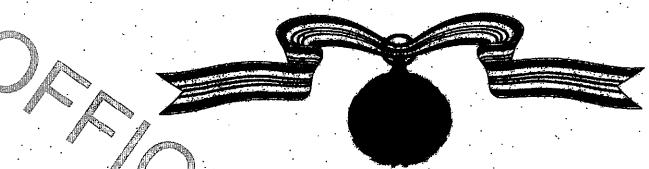
TO ACCOMPANY THE AWARD OF THE

DEFENSE MERITORIOUS SERVICE MEDAL

TO

Commander Sean M. Spicer

Commander Sean M. Spicer distinguished himself through meritorious service as an Action Officer, Public Affairs Section, Office of the Chairman of the Joint Chiefs of Staff, from December 2014 to November 2018. During this period, Commander Spicer supported the Special Assistant for Public Affairs to the Chairman of the Joint Chiefs of Staff in planning and executing countless engagements with national and international media. As the public affairs representative for the daily Joint Staff Operations and Intelligence Briefing, he provided vital media analysis to ensure senior leaders had a clear understanding of the media environment. Possessing both diplomatic skills and public affairs acumen, the Chief of the Navy Reserve requested him to lead media training for Navy Reserve Flag Selects. Later, he was selected to serve as the public affairs facilitator for the Joint Flag Officer Warfighting Course, in that capacity he advised numerous general and flag officers on strategic messaging within the Defense Department and across the interagency. Commander Spicer provided exceptional media analysis for the Chairman's testimony to the Senate Foreign Relations Committee focused on Iraq and Syria. He also provided key strategic planning and media insights for the public roll-out of the United States and China World War II exhibit in the Pentagon. This event was a tremendous success and received widespread media coverage. Additionally, he superbly coordinated communications guidance, products, and support for the annual Chiefs of Defense Conference hosted by the Chairman which was attended by more than 80 countries and attracted significant national and international media attention. The distinctive accomplishments of Commander Spicer reflect great credit upon himself, the United States Navy and the Joint Staff.



UNITED STATES OF AMERICA

TO ALL WHO SHALL SEE THESE PRESENTS, GREETING:

THIS IS TO CERTIFY THAT

THE SECRETARY OF DEFENSE

HAS AWARDED THE

DEFENSE MERITORIOUS SERVICE MEDAL

 $\mathbf{TO}^{\mathbb{N}}$

Commander Sean M. Spicer, USN

FOR

OUTSTANDING MERITORIOUS SERVICE WITH THE ARMED FORCES OF THE UNITED STATES

GIVEN UNDER MY HAND THIS 27TH DAY OF DECEMBER 2018

THE JOINT STAFF

COMMAND OR OFFICE



GLEN D. VANHERCK MAJOR GENERAL, USAF

VICE DIRECTOR, JOINT STAFF

FITNESS REPORT	& COUNSE	LING RE	CORD (W2-O	6)		R	CS BUPERS 1610-1
1. Name (Last, First MI Suffix) SPICER, SEAN M		•	2. Grade/Rate CDR	3. Desig 1655		(b)(6)	
5. ACT FTS INACT AT/ADSW/ X 265	6. UIC 89277	7. Ship/Station NR JT	rans reserv		8. Promotion REGUL	Status 9. AR	Date Reported 18DEC01
Occasion for Report 10. Periodic X Detachment 11. of Individual	Detachme		13. Special	Period of Report		15. To: 1	9APR30
16. Not Observed Type of Report 17. Regular	X 18. Cor	ncurrent	ig. OpsCdr	20 Physical Reg (b)(6)			etegory (if any)
22. Reporting Senior (Last, FI MI) (b)(6)	23. Grade CAPT	24. Desig 1115	25. Title CO	1.	ь. ис 8,927 <i>7/</i> 2	27. SSN	
28. Command employment and command achievements. Supported Command: US Transportation Command (TRANSCOM). NR Joint Transportation Reserve Unit (JTRU) directly supports TRANSCOM in real-world operations, exercises, and planning as the COCOM projecting and sustaining US combat power anywhere, anytime in the globe.							
29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.) PAO DH PRI: PUBLIC AFFAIRS DEPARTMENT-HEAD (N9)-5, responsible for the-leadership and management of Reserve Public Affairs for a 45-member unit. Manages one officer and coordinates with USTRANSCOM Active Component. COLL. Exercise TURBO CHALLENGE 2019 Public Affairs Reserve Lead. MOB: PAO/DEP CH OF PUB AFFAIRS							
b)(6)	eserve meau.	. Mod. F.	AU/DEF CE OF FO	DE AFFAIR		•	r

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FITNESS REPORT & COUNSELING RECORD (W2-O6) (cont 'd)

1. Name (Last, First MI Suffix)
SPICER. SEAN M

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RCS BUPERS 1610-1

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